

**Q & A with an OSBA Certified Paralegal
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Why did you decide to become an OSBA Certified Paralegal?

- I decided to become certified because I wanted to solidify my paralegal experience and education with certification. I felt the certification offered by the Ohio State Bar Association provided me with the best avenue to do so.

What are the benefits of becoming an OSBA Certified Paralegal?

- I believe paralegal certification provides a potential edge for one paralegal over another in the case of a potential job. Paralegal certification illustrates the paralegal has a greater degree of knowledge of the legal field. Pursuing certification shows I am dedicated to furthering my education and experience and I take pride in my profession.

Do you believe one day the State of Ohio or any state will require certification for paralegals?

- I believe certification of paralegals provides further validity to my profession and the important role that paralegals play in the legal field. I do, in fact, believe there is a potential one day for Ohio to require certification of paralegals.

How has an OSBA paralegal certification impacted or influenced your current job at Poling?

- I believe when our clients recognize that I am certified that they are even more confident in the job that our firm can and will do for them. I believe it shows our clients that the firm staffs high quality and educated paralegals.

Is Poling supportive of new paralegals in your office pursuing the same certification?

- Absolutely. My firm is very supportive of its staff and even more supportive of their pursuits to better themselves.